

## **MODERN SLAVERY STATEMENT FOR FAWLEY FARMS LTD, STOCKCROFT LTD AND J P MATTHEWS LTD 2023**

Modern slavery is one of the most reprehensible and shameful aspects of worldwide business at present. As a company, we are determined to route it out if it appears in any form within our organisation. This would include any sort of force or compulsory labour and the unimaginable horror of human trafficking.

At all times, members of management are trained to recognise potential areas of danger. When interviewing potential candidates or dealing with recruitment organisations, we are vigilant and proactive in assessing any behaviour that is suspicious.

Our companies try to make sure that our workplace conditions are safe, and staff have the confidence and opportunity to report any circumstances they find worrying or distressing. Within the workforce we ensure our staff enjoy equal opportunities and inclusivity. Within all our business dealings we try to follow the same pathway.

Although we hope that our supply chains organisations are using all their efforts to ensure modern slavery does not occur in their businesses, we are constantly monitoring their records of compliance.